



## Voluntary *Applicant* Self-Identification Form

**NAME:**

**DATE:**

**POSITION APPLIED FOR:**

The Detroit Housing Commission is an Equal Employment Opportunity/Affirmative Action Employer and makes employment decisions without regard to race, color, religion, sex, national origin, veteran status, age, sexual orientation or disability. As an entity that is grant-funded by HUD, the Detroit Housing Commission is subject to and complies with applicable federal and state regulations. As such we collect this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to Federal and state regulations. If you believe you belong to any of the categories listed below, we invite you to check the appropriate boxes.

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information provided will be used only in ways that are not inconsistent with Section 709(c), Title VII, Civil Rights Act Of 1967 (As Amended by the Equal Employment Opportunity Act of 1972) or 41 CFR Part 60 Office of Federal Contract Compliance Programs (OFCCP) or any other government regulations.

**GENDER:**

- Male
- Female

**RACE/ETHNICITY:**

Please check one of the descriptions below corresponding to the ethnic group with which you most identify.

- American Indian or Alaska Native (Not Hispanic or Latino):** A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- Asian (Not Hispanic or Latino):** A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- Black or African American (Not Hispanic or Latino):** A person having origins in any of the black racial groups of Africa.
- Hispanic or Latino:** A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino):** A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Two or More Races (Not Hispanic or Latino):** All persons who identify with more than one of the above five races.
- White (Not Hispanic or Latino):** A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- I do not wish to self-identify

Personal and Confidential- This sheet contains sensitive information and will be stored in a secure file, separate from your application for employment.